

## **Modern Slavery and Human Trafficking Statement**

### **Jinko Solar (Switzerland) AG/Jinko Solar Denmark Aps**

#### **Introduction**

This statement is made pursuant to the UK Modern Slavery Act 2015 (the “Act”) on behalf of Jinko Solar (Switzerland) AG and Jinko Solar Denmark Aps (collectively referred to as “Jinko Solar”) which are doing business in the UK and are part of Jinko Solar Group.

#### **Our Commitment**

Jinko Solar holds high standards of business ethics internally and for our suppliers and is committed to upholding these principles with respect to our own employees, hiring practices and workplace operations, as well as for workers across our supply chain. Jinko Solar has a strong track record of industry-leading workplace practices and promoting social responsibility.

When engaging with our suppliers, Jinko Solar has always observed high ethical and business standards, carried out fair operations, protected legitimate rights and interests of suppliers, supported their growth and taken the lead in driving suppliers to fulfil their social responsibilities.

At the community level, we assume the responsibility of promoting social progress. We not only strive to achieve success in our core business, but strongly support public service activities. Jinko Solar is fully committed to conduct its business in a lawful and ethical manner, including engaging with suppliers who also respect human rights, providing safe and inclusive workplaces, and promoting a sustainable future.

#### **Organisation Structure and Business**

Jinko Solar are subsidiaries of Jinko Solar Holding Co., Ltd. headquartered in the Cayman Islands. Jinko Solar Holding Co., Ltd and its subsidiaries (**Jinko Solar Group**) is a global leader in the solar industry. The Jinko Solar Group distributes its solar products and sells its solutions and services to a diversified international utility, commercial and residential customer base in more than 80 countries worldwide. The Group has over 24,000 employees across its 9 production facilities worldwide and operations.

Jinko Solar is engaged in the business of supplying solar modules. Goods sold by Jinko Solar comes with Jinko limited warranty. Related terms and conditions are available on our website for reference.

#### **Our Supply Chains**

The solar modules are supplied to Jinko Solar through Jinko Solar Group entities. Jinko Solar does not directly source any raw materials or components as a part of its independent supply chain. The supply chain of the Jinko Solar Group involves various components and raw materials, including polysilicon, ingots, wafers, solar cells, frames, connectors and junction boxes, etc. which ultimately results in a final product i.e. solar modules. These materials are sourced by Jinko Solar Group through suppliers and vendors from various parts of China, and a smaller percentage is also procured through Jinko Solar Group suppliers in Vietnam.

#### **Our existing Policies/ Codes of Conduct on modern slavery and human trafficking**

There are efficient reporting mechanisms in place to ensure the swift identification of and response to risks, including non-compliance with policies and procedures of Jinko Solar. Jinko Solar will evaluate the extent to which existing reporting mechanisms can be encouraged as a way for employees and suppliers to raise grievances and escalate suspected or actual occurrences of modern slavery in our operations and supply chains.

## **Training**

To maintain awareness and ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, all employees have been made aware of this statement and reminders will be issued on an annual basis.

## **COVID-19**

The COVID-19 pandemic has brought further challenges to modern slavery and highlighted social and economic inequalities worldwide. We have assessed the impact of COVID-19 pandemic on our practices and risks to modern slavery.

During the reporting period, Jinko Solar experienced unexpected business disruption due to the impacts of the COVID-19 global pandemic.

We worked closely with our business partners and suppliers both locally and overseas to ensure continuity of business delivery in a COVID safe manner, security of employment and maintenance of equivalent pay and conditions for our business partner team members where possible. The safety and wellbeing of our people and our teams continues to be our priority and will always be our priority.

## **Further steps**

In FY2021 we aim to focus on:

- Clear and effective communication with new vendors regarding our commitment to compliance with the Modern Slavery Act and our zero-tolerance approach towards forced labour;
- Continuing risk assessments of, and as necessary, additional engagement with suppliers including self-assessment questionnaires;
- Continue to promote an environment that encourages reporting concerns and protects whistle blowers.
- Analysing and examining the current policies, procedures and reporting mechanisms and determining which areas require action or amendment.
- Refresher training on forced labour for both our employees and suppliers through cleaning programs.
- Participation to the United Nations Global Compact and further improvement of our policies in alignment with its 10 principles.

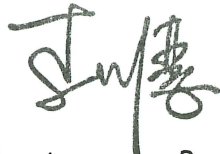
This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement for the financial year end [insert date] 2020. It was approved by the boards of directors of Jinko Solar (Switzerland) AG and Jinko Solar Denmark.

SIGNATURE OF DIRECTOR

JINKO SOLAR (SWITZERLAND) AG

Xiande Li


Date:

  
2021/11/12

JINKO SOLAR DENMARK APS

Xiande Li

Date:

  
2021/11/12